

CITY PROPOSAL – SALARY STEP STRUCTURE

Proposed Language:

Salary Steps

Effective June 26, 2011, the salary steps for all classifications represented by MEF/CEO will change from approximately 5% between each step to approximately 2.5%. This will result in an increase in the number of steps in the pay range.

This language shall be added as:

- *Article 12.2 of the MEF Memorandum of Agreement and other Articles shall be renumbered accordingly*
- *Article 7.1.2 of the CEO Memorandum of Agreement*